Safe Staffing Levels: Latest Energy Institute Guidance
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The Human and Organizational Factors Committee (HOFCOM) of the Energy Institute (EI) are developing new guidance on ensuring safe staffing levels. The objective is to provide clear and concise guidance to help companies in the petrochemical and allied industries to determine appropriate levels of staff. This guide builds on the Energy Institute’s “Briefing Note 23 on Workload and Staffing levels”. The guidance addresses both normal operations and emergency response as well as different stages of operational lifecycle (commissioning, steady state operations and decommissioning as well as other modes of operation e.g. as in the power sector) and account for factors that impact upon staffing levels such as competence, supervision, and scheduling. This publication is for use by people responsible for determining the approach to assessing staffing levels such as business team managers, human resources, maintenance and operations leads, project managers and planners, as well as safety and regulatory persons.