ESOS CPD Assessor
Volunteer Role Descriptor

1. Reference

MQ/CPD/ESOS/1.0
CPD Assessor for Energy Saving Opportunity Scheme registration

2. Background

The Environment Agency expect all ESOS registrants to maintain records of their CPD. Annually, IChemE will request that all ESOS Lead Energy Assessors complete a short online questionnaire to provide brief evidence of CPD carried out in the last 12 months to ensure adherence and demonstrate they have met the Environment Agency’s requirements.

A random sample each year will then be asked to complete a more detailed CPD submission. Those selected will be asked to complete a submission form and provide supporting evidence.

CPD forms part of the application requirement for some grades of IChemE membership. Once members are awarded the relevant grade, they need to continue with appropriate CPD activity, develop ongoing plans, and keep a CPD record. In addition to IChemE’s CPD requirements, our various licensing bodies require us to review a random sample of members’ CPD records each year. Sampled members will be asked to complete a CPD submission form and provide supporting evidence. All submissions are peer-reviewed and brief feedback is given.

- the Professional Development Sub-Committee (PD Sub) is responsible for ensuring membership of IChemE meets the standards set down by the Board of Trustees and the licensing bodies.
- members are required to submit CPD and this is assessed by the CPD Assessors.
- the role of the CPD Assessors is to provide the expertise required to ensure sampled records of CPD meet the standards of IChemE and various licensing bodies.

2. Main duties and responsibilities

CPD sampling takes place once a year for each type of registration.

- CPD Assessors will be expected to read the sampled member’s submitted CPD record and decide whether this meets the respective CPD requirements, and also provide constructive feedback for all submissions in a timely manner
- The Environment Agency require that IChemE review all ESOS Lead Energy Assessors CPD records to check they meet the Environment Agency’s requirements
- ESOS CPD Assessors may be required to assess submissions for other registrations where appropriate
- Assessors are required to abide by IChemE ‘Guidance Notes on Professional Conduct for Assessors and Interviewers’. Assessors must not disclose or use any confidential information provided in the submitted report for personal or commercial gain. Assessors may be requested to sign a non-disclosure agreement to conduct this role
- CPD Assessors are encouraged to provide feedback to the CPD Assessor Panel Lead on any good or poor practice found during assessment
• CPD Assessors must remain familiar with the Guidelines for CPD
• CPD Assessors must successfully complete the training provided for them at least once every three years
• CPD Assessors are required to review the CPD activities and process that members have undertaken – this includes the CPD plan, how they carried out their plan and the reflection and review (Assessors are not expected to scrutinise the quality or amount of formal training, or courses members have attended)

3. Appointment method
• email volunteer@icheme.org to express interest in the role, along with a copy of your CV
• recommendations are then considered by the Lead CPD Assessor
• following approval, nominated CPD Assessors will be advised to complete relevant induction training and validation assessment
• following approval by trainer of the subject, trainee CPD Assessors will be advised of their formal appointment

4. Period of appointment
• Assessors are expected to serve a minimum of three years in the role
• Subject to retraining, possible reappointment for another three years, if appropriate

5. Commitment required
• able to commit to 20 working hours per year although this may vary dependant on the number of submissions received
• it is anticipated that the ESOS CPD Assessor will review all the ESOS annual CPD submissions, which will be presented in one document for ease of assessment
• it is anticipated that the ESOS CPD Assessor will assess at least 3 ESOS full CPD submissions
• where approximate, the ESOS CPD Assessor may be asked to assist with the assessment of other registrations
• target review period for each application is 2 weeks, but up to 3 weeks is acceptable. The CPD Assessor should endeavour to complete this assessment within this period wherever possible

6. Training
• all new CPD Assessors are required to undertake induction training and post-training assessment
• all Assessors must be trained or re-trained every 3 years, or when process changes are implemented

7. Person specification
Requirements:
• hold ESOS Lead Energy Assessor registration (this registration can be held with another institution)
• CPD Assessors must be professionally active (either paid or unpaid)
• CPD Assessors are expected to have experience in one or more of the following:
  o 10 years working experience and are currently practicing (including academics)
  o an interest and relevant knowledge of career development and CPD
  o an understanding of diverse professions and environments
- proficient oral and written communication skills

**Desired Attributes:**

- ideally do not hold more than one other IChemE volunteer role
- personal experience in supporting CPD in others and carrying out appraisals or career discussions

### 8. Others

**Benefits to the Assessor**

- put assessor skills into practice
- enhance communication and leadership skills
- opportunities for networking with CPD Assessor colleagues
- contributes to own CPD activity.
- supporting the global profession.

### Additional details

| Area of interest that relates to the role: (delete as appropriate): |  
|-------------------------------------------------|---|
| education | professional development |
| membership |  

| Is the role location specific? | No. The role is desk-based. |

| Number of roles available: | One |

| Closing date: | 31 December 2023 |

| Point of Contact | For information you can contact cpd@icheme.org or to apply please email your CV along with a brief summary on why you are interested in the role to volunteer@icheme.org |

Author: Francesca Service  
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