

IChemE



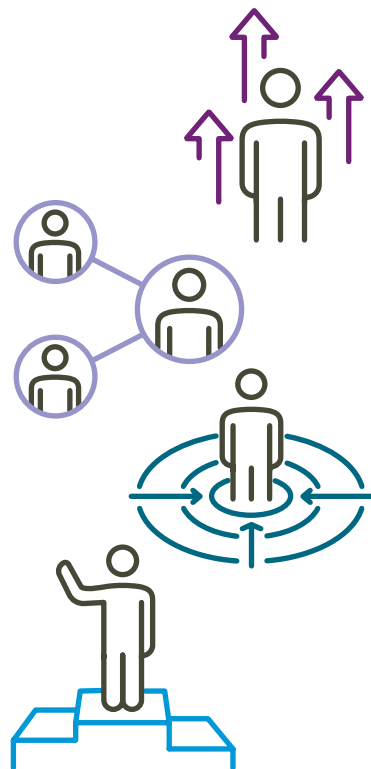
Employer Partners



Partnering excellence:
engineering a sustainable
world together

IChemE Employer Partners

Partner with IChemE for free and help grow your people, your business, and the profession.



Develop the technical and professional credibility, capability and confidence of your people

Connect your employees to our globally diverse community of chemical, biochemical and process engineers to share knowledge and best practice, start new collaborations with other members

Support you to retain and recruit talented professionals

Recognise your team's achievements and **represent** your organisation as a sector leader

“ As part of the Employer Partner Programme a spokesperson from IChemE ran an 'Introduction to IChemE Chartership' day at JM last year. In this session they gave an overview of the chartership process, and then went into more detail about the different stages and how to write a good application, as well as providing training to IChemE Chartership mentors. This was a very helpful session, which provided clarity and inspiration to a lot of early career Chemical Engineers. ”

JM Johnson
Matthey



Johnson Matthey



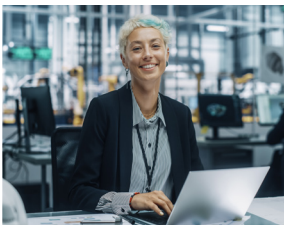
Johnson Matthey



What's in it for **my** organisation?

Join IChemE as an Employer Partner – at no cost – and unlock a suite of benefits to support your organisation and people:

- **Drive policy change** – IChemE champions your voice with government. Employer Partner input shapes real-world policy decisions
- **Stronger together** – get tailored support aligned to your organisational goals
- **Connect with peers** – join the exclusive Employer Partner community to share and learn at regular meetings and within our IChemE Connect online community
- **Access safety insights** – discounted IChemE Safety Centre membership for expert knowledge and global resources
- **Professional registration support** – help your employees achieve professional registration with expert-led guidance
- **Cut training costs** – enjoy reduced rates on technical and professional training



- **Showcase your expertise** – take part in webinars, events and networking opportunities
- **Boost your brand** – promote your commitment to professional excellence and leadership
- **Stay ahead** – access best practice insights on sustainability and safety
- **Attract talent** – highlight your employer brand to future chemical engineers



What's involved in being an Employer Partner?

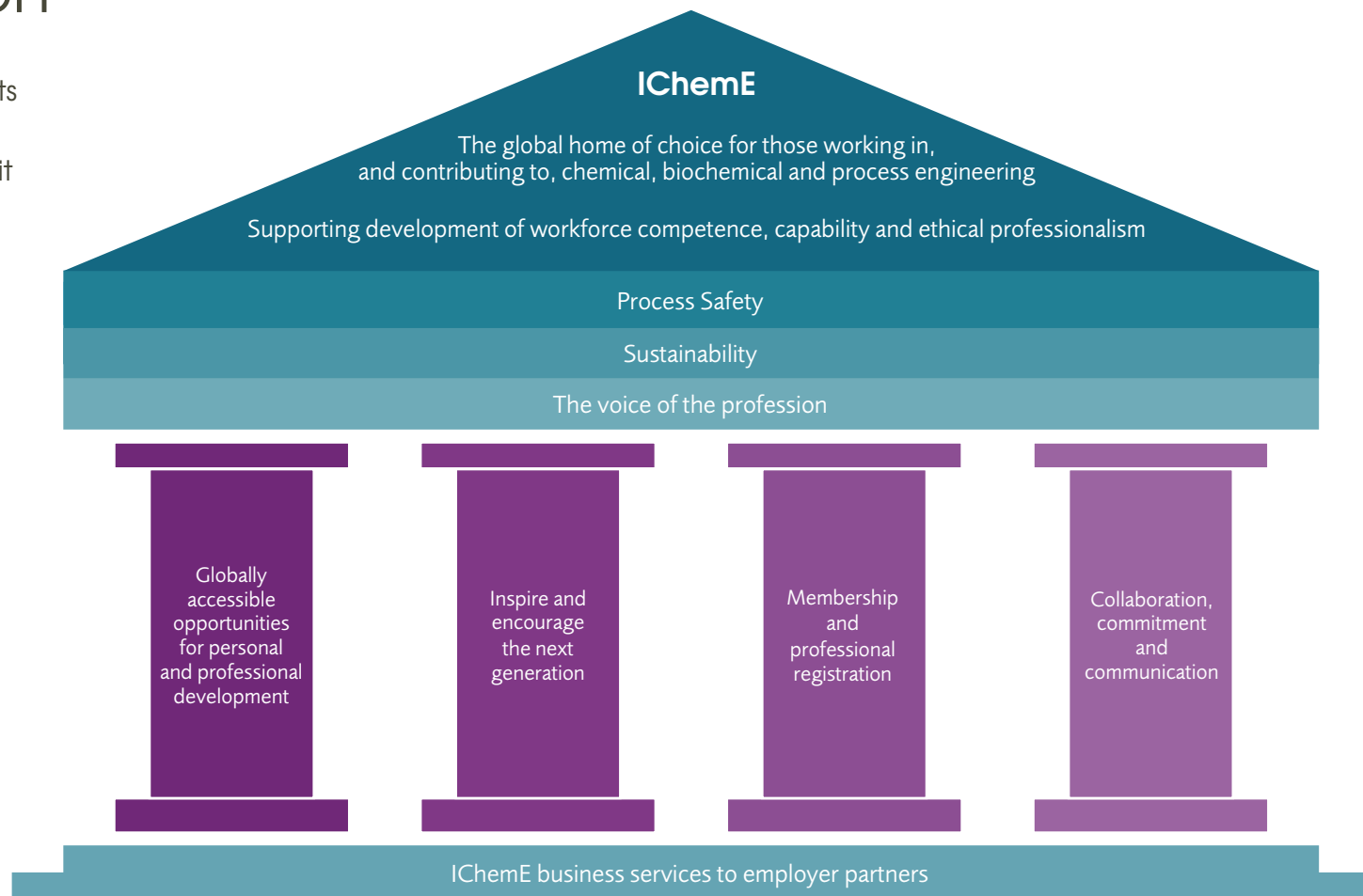
Any organisation in chemical, biochemical or process engineering can join – at no cost and with no minimum employee requirement. As an Employer Partner, all we ask is that you:

- Join our regular forums to share insights
- Contribute industry knowledge that helps shape the profession
- Engage with IChemE on key policy issues affecting your sector

It's a small commitment with big impact

World-leading support

The IChemE Employer Partner approach adapts to your organisation – whatever your size or sector – ensuring you get tailored value where it matters most.



Here are just some of our Employer Partners...



Don't miss out on being part of the network

Scan the QR code to start you partnership with us:



ACTS

IChemE's Accredited Company Training Scheme (ACTS) is the internationally recognised benchmark for high-quality training in the chemical, biochemical, and process industries. Whether you employ a single graduate or a large intake, accreditation signals your commitment to excellence. Become an Employer Partner to gain support in establishing your ACTS programme



- **IChemE account manager** – a Regional Engagement Manager will be assigned to your company to provide tailored advice, insights, and ongoing support
- **Access to the ACTS community on IChemE Connect** – network, share knowledge, and learn best practices from others
- **Exclusive IChemE resources** – to help you align your training with accreditation and Chartered Chemical Engineer requirements to support continuous improvement
- **Guidance from experienced ACTS assessors** – IChemE volunteers who bring insights from managing or assessing ACTS
- **In-house 'Get Chartered' and mentoring sessions** – to support employees on their journey

“ Having the ACTS accreditation is a key selling point for our graduate roles. Many prospective candidates look for IChemE accredited schemes. ”



Find out
more about
ACTS here:



Technical and vocational education

Employer Partners benefit from technical and vocational education routes that strengthen their talent pipeline through several available pathways:

- **Apprenticeships** – combine on-the-job training with formal learning that builds skills, competence and capability. Suitable for new and existing staff.
- **T Levels (England)** – two-year qualifications for 16–19 year-olds, combining classroom learning with a 45-day industry placement. Equip students with practical skills for the workplace. (Equivalent pathways available in Scotland, Wales, and Northern Ireland.)
- **Higher Technical Qualifications (HTQs)** – Level 4 or 5 courses, known as Higher National Certificates and Higher National Diplomas, develop skills for technical roles, career progression, or further study. (Recognised as SCQF Levels 7 and 8 in Scotland.)

IChemE offers impartial advice and tailored support to help Employer Partners explore how technical and vocational routes can align with their workforce strategies and operational goals.



Why invest in technical and vocational education?

- Strengthen succession planning and reduce the risk of future skills gaps for key roles
- Develop future leaders through training aligned with your organisation's needs
- Supported by UK government funding, access cost-effective staff development.
- Increase productivity through new perspectives and practical, up-to-date knowledge
- Improve staff retention and loyalty by investing in their long-term growth
- Attract and nurture the next generation of chemical engineers to contribute to the profession



Explore how technical education can benefit your organisation: regions@icheme.org

Supporting professional registration

As an Employer Partner, you will receive tailored services to help your people succeed:

- **Custom presentations** – designed around your team's goals and career stage
- **Interactive workshops** – hands-on support to demystify the chartership process
- **Personalised surgeries** – tailored guidance for employees with unique needs
- **Company-focused webinars** – ideal for remote or global teams

Empower your engineers with the clarity, confidence, and support they need to take the next step.



Geraldine Curtis

Advancing process safety

The IChemE Safety Centre is a global leader in advancing process safety through collaboration, education, and innovation.

Our dedicated team of process safety experts bring together industry, academia, and regulators to share knowledge, build capacity and capability, and help our members to prevent major incidents.

Membership of the IChemE Safety Centre demonstrates a clear commitment from you to delivering best performance in process safety, and provides organisations like yours with an opportunity to engage in our activities which make an important contribution to the body of process safety knowledge globally.

Employer Partners benefit from discounted safety centre membership. Be part of a community committed to saving lives and protecting the environment. Join us and shape the future of process safety.



NRS Downreay/NDA



Contact regions@icheme.org to explore your exclusive **Employer Partner discount** to the ISC



Inspire future talent

DiscoverChemEng links Employer Partners with impactful outreach activities and resources to inspire and engage tomorrow's talent.

■ Dedicated support

A team of education engagement specialists ready to support your outreach initiatives with tailored resources, expert guidance, and hands-on activities

■ Empower your early careers team

Provide your early professionals with communication and engagement training so they can confidently connect with young people and share their passion for engineering

■ Demonstrate your impact

Align your outreach with corporate social responsibility goals and make a tangible difference in communities

■ Stay connected

Access exclusive resources and networking via dedicated webpages and the IChemE Connect group



“ I recently attended a careers fair for high school children and young adults. The sustainability aspects of the text related to the ‘Chemical engineers will...’ banner was a great talking point and was appealing to many of the children I spoke to. For the children who asked about what chemical engineering was, it was fantastic to have a variety of posters and the power point presentation to refer to. ”

Clare Dunkerley,
Head of Consulting, Otto Simon



Get involved

Contact regions@icheme.org and find out how your organisation can make a lasting impact.



Recognise and represent

Recognise individual and organisational achievements to celebrate success. IChemE offers a variety of awards, medals, and events that honour excellence and contributions in chemical engineering at every career stage.

Opportunities to get involved:

- Awards and medals
- Competitions and prizes
- Regional celebration events
- Professional recognition
- Bursary opportunities



Stay informed and ensure your team is represented and celebrated

Contact us to learn more: regions@icheme.org



“ Winning the SIESO Medal has been a transformative experience. On a personal level, it has shown me that I’m capable of achieving far more than I ever imagined. Professionally, it has opened doors to new opportunities, networks, and the possibility of contributing to innovation and awareness in process safety. ”

Princess D. Dube
SIESO Medal winner 2025



Champion the future of chemical engineering

Showcase your organisation's commitment to excellence, innovation and future talent by actively engaging with IChemE's wide-ranging initiatives. By partnering with us through sponsorship and participation, you drive the profession forward while gaining recognition for your leadership and positive impact.

Ways to get involved:

- IChemE Global Awards
- Young Engineers Awards for Innovation and Sustainability
- Regional university events and outreach
- DiscoverChemEngLIVE roadshows
- other emerging opportunities...



Find out how your organisation can support IChemE and inspire the future: regions@icheme.org

“ For me, the IChemE Global Awards are about getting chemical engineers together and celebrating what we do and the difference we are making for the world. ”

Mark Sutton, Engineering and Process Technology Director, WSP
IChemE Global Awards



What IChemE Employer Partners **have to say...**

“ IChemE have been very supportive of RSE's graduate scheme as we move towards the scheme becoming an Approved Company Training Scheme (ACTS). Also, close liaison with our local regions representative, has allowed RSE's chemical engineering graduates, and other engineers across the business, to establish and develop mentor relationships, and to leverage extensive support within the Institution for professional registration, including the related stages of the CEng and IEng application processes. ”



“ IChemE's partnership with Xodus through the Accredited Company Training Scheme (ACTS) has proven to be invaluable in fostering talent and supporting the growth of chemical engineers. Through the talent attraction and retention aspects of ACTS, we've seen engineers progress to chartered status and rise into senior leadership roles within the company. ”

The unique mentee-mentor dynamic has not only facilitated the development of both junior and senior staff, but has also encouraged greater collaboration across engineering divisions. This scheme reflects Xodus' commitment to investing in the future of its engineers, while also contributing to the long-term sustainability and success of the engineering profession as a whole. ”



To view more,
just visit our
website





Become an IChemE Employer Partner **today**

To learn more, ask questions, and join, please visit:
www.icheme.org/employer-partners



Call us on: **+44 (0) 1788 578214**

Email us: regions@icheme.org



Accurate as of August 2025



**Printed on recycled paper to help
engineer a sustainable world**

Incorporated by Royal Charter 1957. The Institution of Chemical Engineers (trading as IChemE) is a registered charity in England and Wales (214379) and Scotland (SC039661). The Institution also has associated entities in Australia, Malaysia and New Zealand.

IChemE